

Refer a Friend Terms and Conditions

October 22, 2021 - December 31, 2021

Eligibility to Refer a Friend

Only successfully onboarded SwingSubs are eligible to submit referrals. Referrals submitted by suspended, terminated or deactivated SwingSubs are not eligible for a referral bonus.

To qualify for a referral bonus, the referred friend must apply using the referring SwingSub's personalized link on or after **October 22, 2021 at 12:01 a.m. through December 31, 2021 at 11:59 p.m.** ("The Period"). Registration forms completed outside The Period will not qualify for a referral bonus.

Individuals who have applied to Swing Education in the past calendar year are not eligible to receive a bonus as a referred friend, and SwingSubs are not eligible to earn a bonus for referring friends who have applied to work with Swing Education in the past calendar year.

Referral process

To earn a bonus, the SwingSub submitting the referral ("referring SwingSub") **must share the personalized referral link found in the ["Refer a Friend" dashboard](#)** in the referring SwingSub's user account with the friend they are referring (the "referred friend"), and the referred friend must click the personalized link and successfully complete onboarding using that personalized referral link. No other methods of referring friends to Swing Education will qualify the referring SwingSub for a referral bonus.

Referring SwingSubs may view the status of the referred friend's application in the "Friends Referred" field on the "Refer a Friend" dashboard in their Swing account.

SwingSubs may refer as many friends as they wish during The Period or until Swing Education, in its sole discretion, elects to terminate the program. Swing Education will make every effort to provide reasonable notice to SwingSubs of such program termination.

For the referring SwingSub and referred friend to each receive a bonus payout, the referred friend must onboard and successfully complete at least one teaching assignment on the Swing platform.

Bonus payout

Bonuses will be paid out via email approximately 5 calendar days after the referred friend's successful completion of a teaching assignment.

Bonuses will be emailed out via Tango Card from "Swing Rewards<noreply@tangocard.com>." Bonuses will be paid out in the form of a \$100 Visa gift card to the referring SwingSub and a

\$100 Visa gift card to the referred friend. Gift cards are non transferable, nonrefundable and may not be exchanged for cash.

Referred friend(s) and referring SwingSub(s) must be current SwingSubs at the time they are eligible to receive their bonus payout in order to receive a bonus payout. SwingSubs whose accounts are deactivated, terminated or suspended are ineligible to receive a bonus payout.

Taxes: For SwingSub employees, payroll will withhold all applicable federal, state and local taxes. Taxes will not be withheld for SwingSub independent contractors. SwingSubs are advised to consult a tax advisor for more information. Swing Support cannot provide tax advice.